

Welcome !



Humanity's Team of Germany

A brief overview of what's been going on in Germany and the organization of the German team.

September 2004 – An association is formed



Vision

Change

Connection

Embodiment

Responsibility

Union

The first "V-Team" is elected by teammates

August 2005 – Membership meeting



March 2006 – Coordinator meeting



Meeting attendees in March 2006

1. Overview

- Humanity's Team of Germany keeps growing. In the meantime we have a network of some 500 people, 100 of which are members of the association. It is our intention to build a non-centralized, national, non-hierarchical structure in order to lay foundations for the movement. It is mainly supported by volunteers and works in an effective and efficient manner.
- Team members met in May 2005 and March 2006 to develop our structure. We are aiming for two additional meetings, and hopefully our structural work will be completed by summer of 2007.
- The foundations for our work are the structural considerations as outlined in the „Statement of Direction“ and – we are full of gratitude for it! – the „Circles Within Circles – Creation“ of the Swedish team.

1. Considerations with respect to the relationship of movement and association and to the structure of HT Germany (not yet completed).

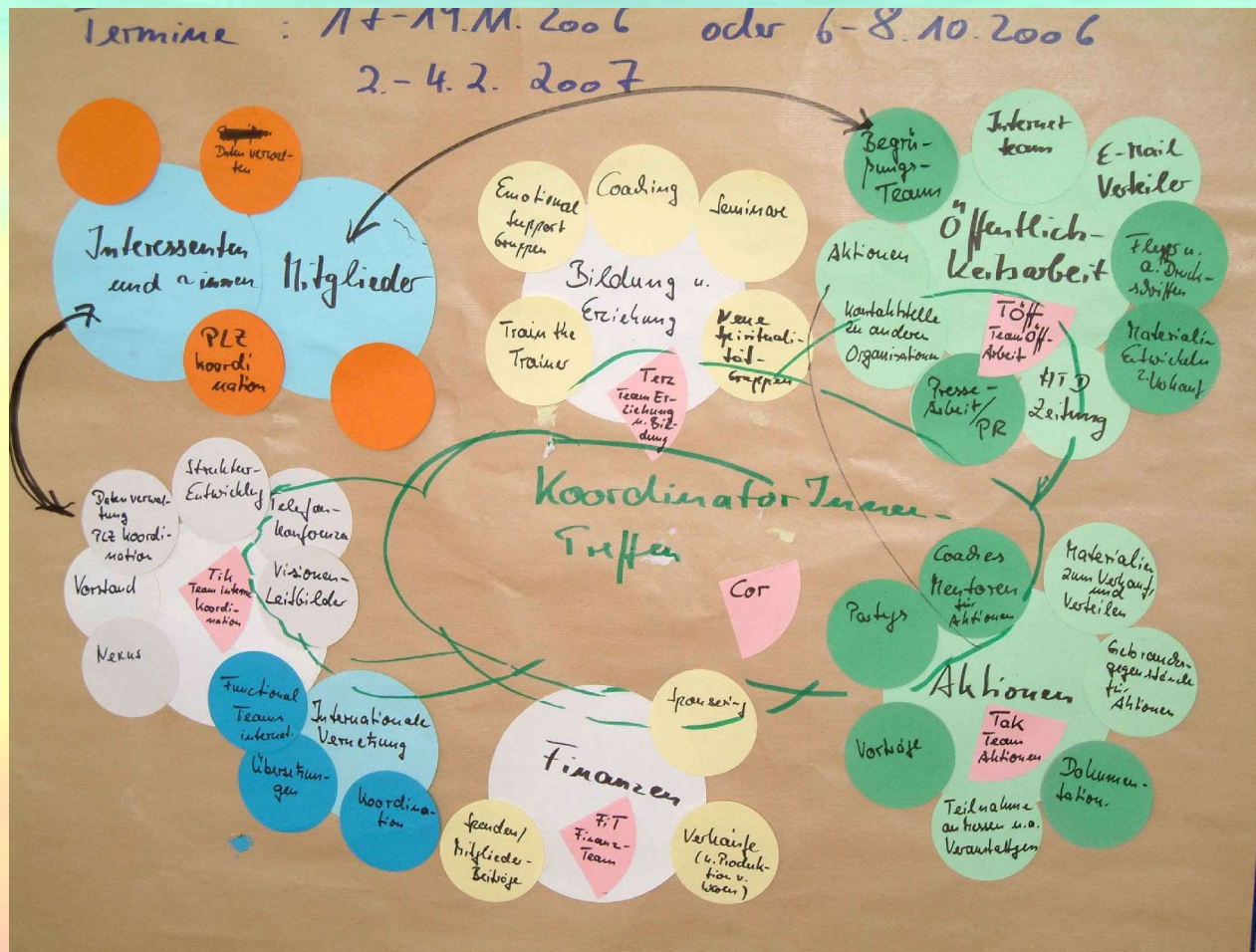
- The fact that not all people who are committed become members of the association requires us to consider the relationship movement – association. The following considerations are still to be completed:
- Structure serves its purpose if it allows HT of Germany and the movement more freedom and flexibility.
- The association is an amalgamation of spiritual energy into a transformational structure.
- The structure has to serve „us“, and it's not that „we“ should have to serve the structure.
- The association, as a structural element, serves the idea and the movement.
- The association is anchor and grounding of the movement.

1. Principles for decisions with HT Germany (not yet completed)

- Principles for decisions, which have to be reflected by the structure, have not been finalized as yet.
- Especially the considerations from the “letter of agreement for leadership positions” need to be worked on and enhanced.
- Decisions are to be made in a non-centralized way, whenever possible, as close to the cause (where is the decision needed?) as possible
- Decisions are made at that location where the competence is. Quality overrides any questions of “formal responsibilities”.
- Decisive criterion is the ***feeling***.

1. Elements of structure for Humanity's Team of Germany

- **Central element** for information and coordination is the coordinator meeting. It is scheduled twice a year. All information is supposed to converge there. Tasks for these meetings have not been described in detail as yet.
- **Five teams** have either been already formed or are about being formed:
 - Team „Education“
 - Team „PR“
 - Team „Events“
 - Team „Finances“
 - Team „Internal coordination “ including the team „International Networking “
- Areas of expertise are mapped to each team, which is supposed to create sub-teams (Circles within Circles). Areas may overlap among the teams which causes the need for more or less intensive exchange. E.g. it is necessary that the PR team liaises with the event team in an intensive way. Both work together closely.
- Several teams have already been formed, others will be formed by demand.



Structural image - Teams

Team
Interested persons
Members

Education Team

Team
Internal Coordination

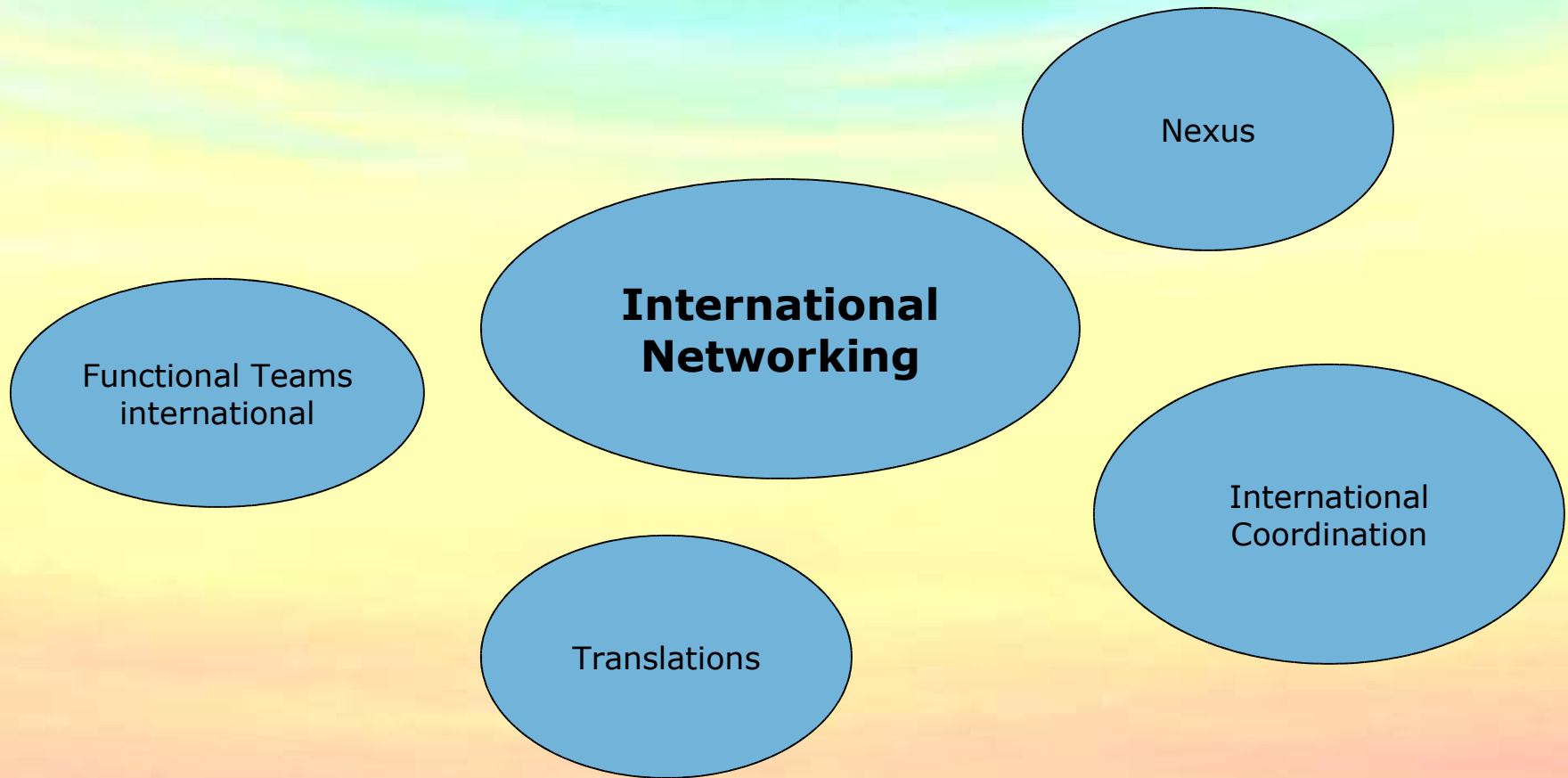
PR Team

Team
International
Networking

Events
Team

Team
Finances

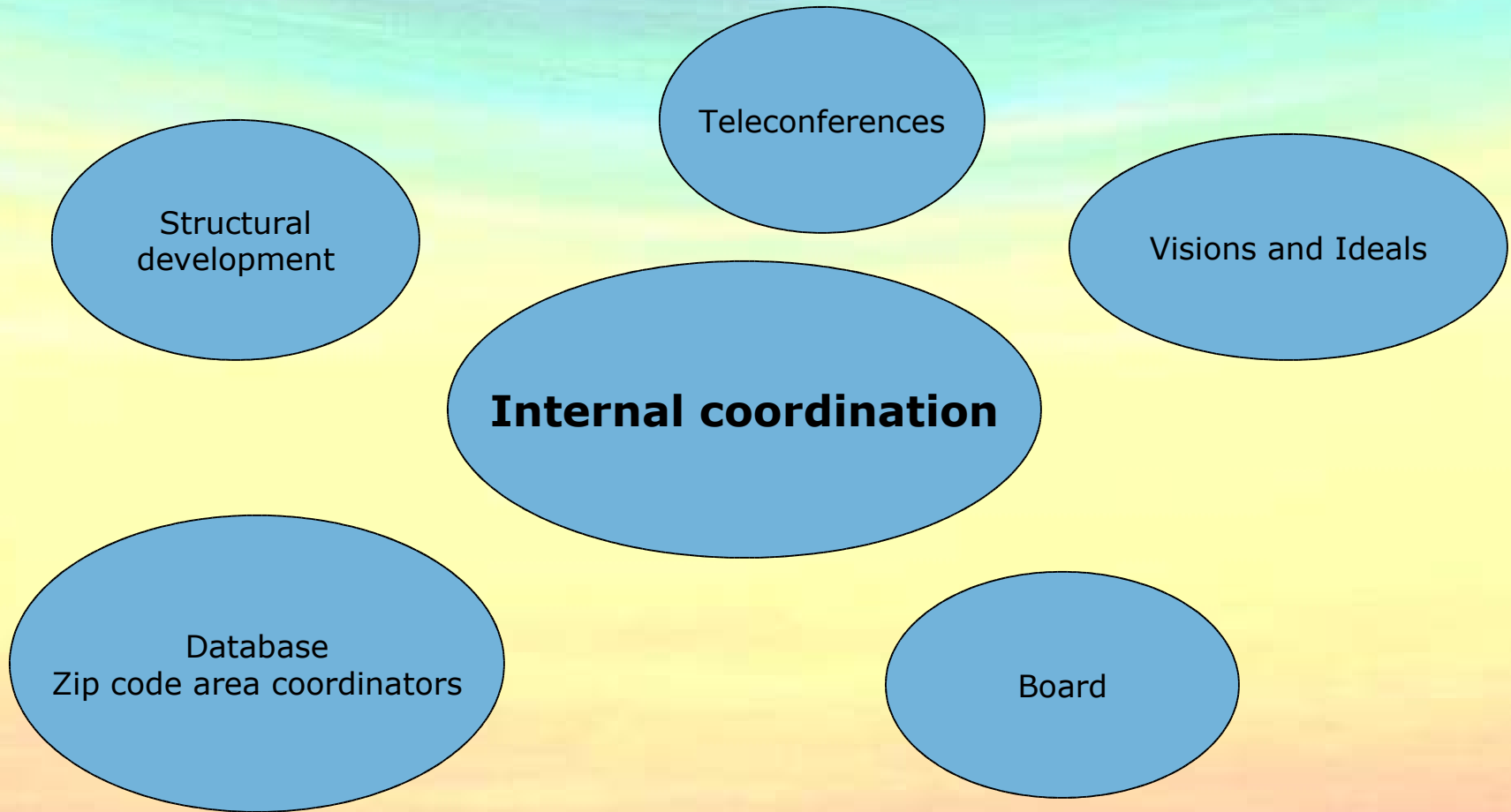
International networking

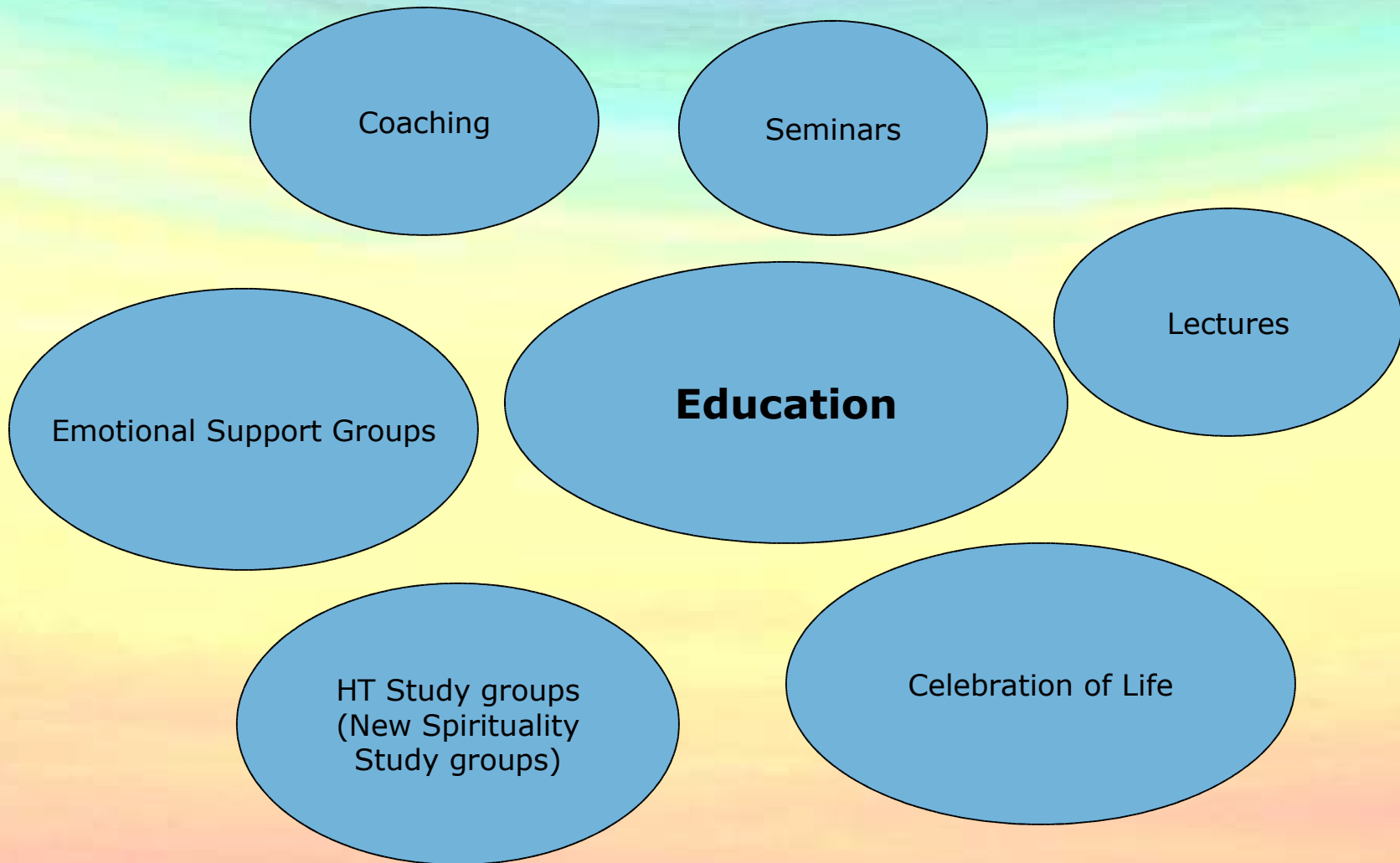


Team „International networking“

- This team links up to the international movement and keeps teammates posted with respect to current developments.
- This work is facilitated by Claudia Christine Pieper, supported by Thomas Dachsel, mainly in the field of translations.

Internal coordination





April 2005 – Messenger of the New Spirituality

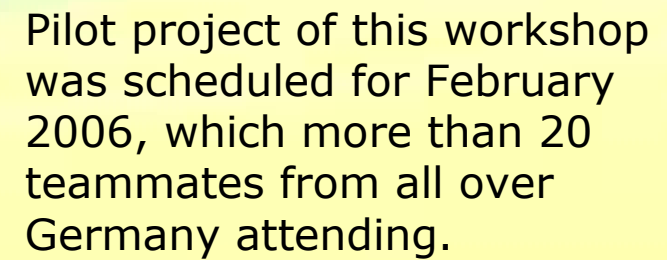


How do I become a messenger of the New Spirituality?

A couple of members of this team develop – in a joint effort with the Dutch team – a seminar called:

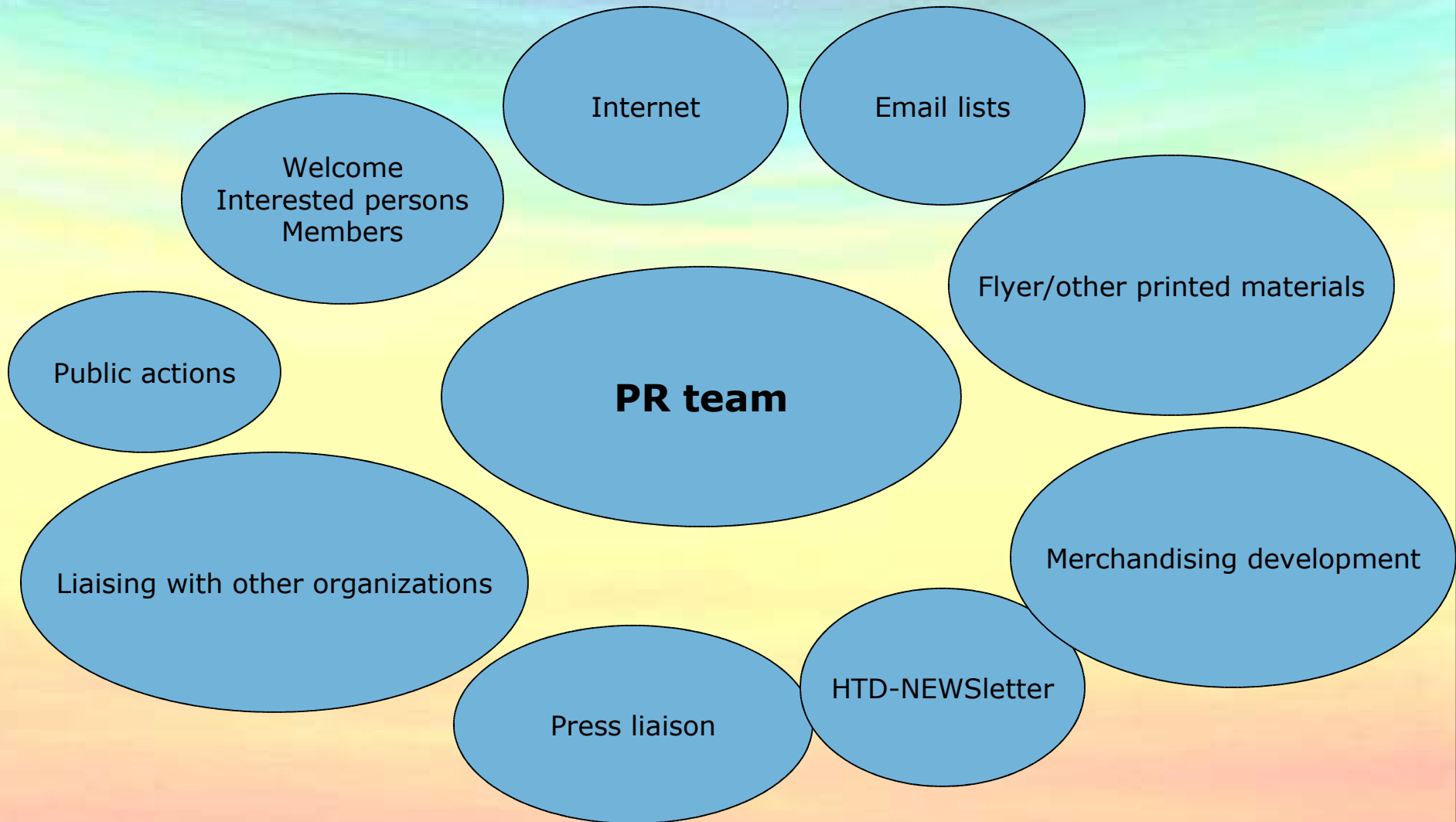
„We are all one“





A great success!

PR team



Team „Press“

One team professionally liaising with publishers, offering articles and attending events in order to propagate Humanity's Team of Germany.

Team „Internet“ (a part of PR team)

Responsible for development of new webpage and its enhancement.

„Liaising with other organizations “

Two people who take care of establishing and maintaining contact to other organizations in the spiritual arena.

Team HTD-NEWSletter (part of PR team)

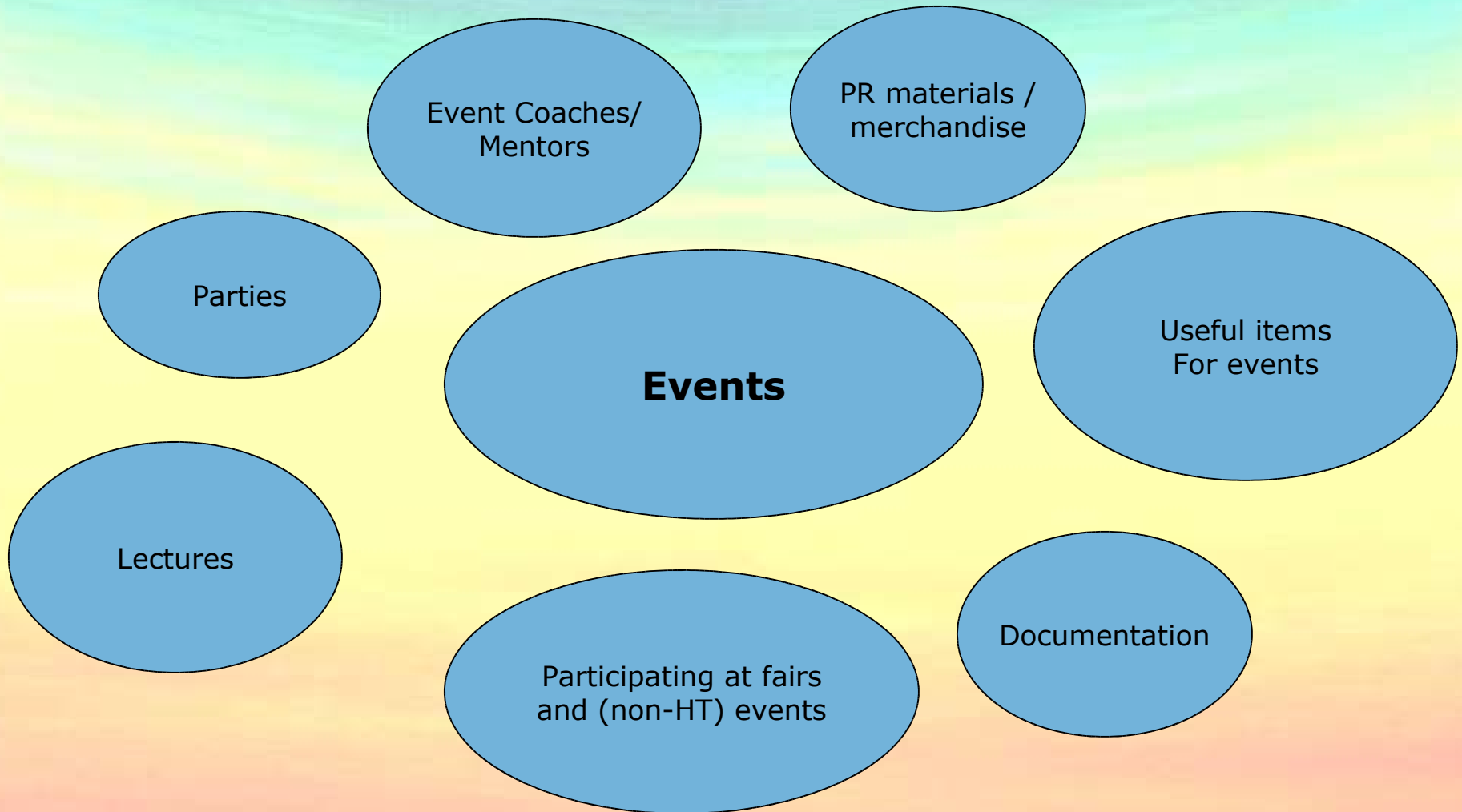
This newsletter is published every two months and serves as a means for information and exchange among all members of HT Germany.

Contents:

- General information
- News from Workgroups and activities groups (action circles)
- HT international
- We are not alone
- Humanity's Team and I
- Forum of opinions, ideas, suggestions, requests ...
- Events calendar - Schedule

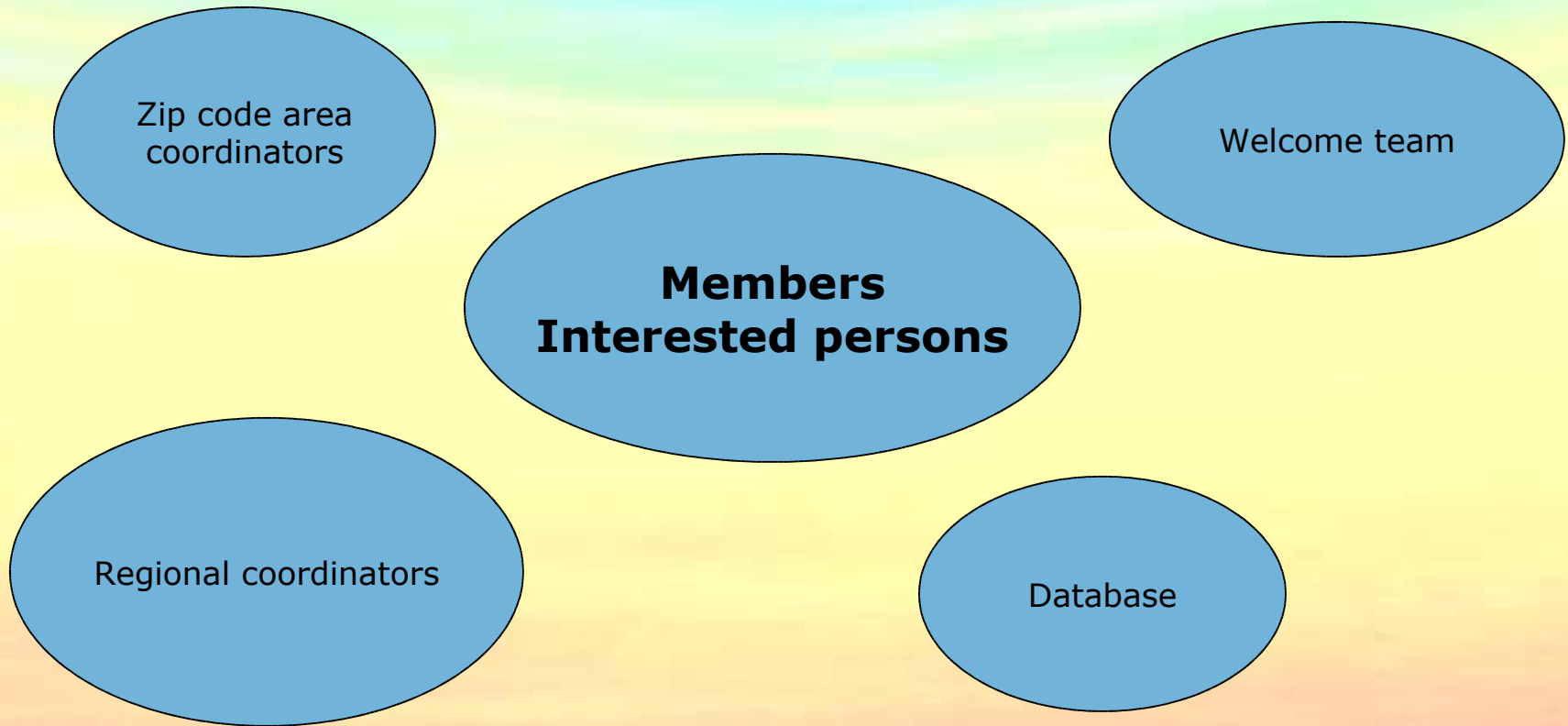


Events



- A small workgroup has been offering support (Coaching and Mentoring) for events management since 2004.
- Large-scale event is scheduled for May 2006, the „Angels walk“ at the Alexander place at Berlin.
- An international Humanity's Team friendship meeting is hosted in parallel. International teammates will co-create this event!

Members/interested persons



Team „Members/Interested persons“



Sub-teams for this task are:

- **„Welcome team“**

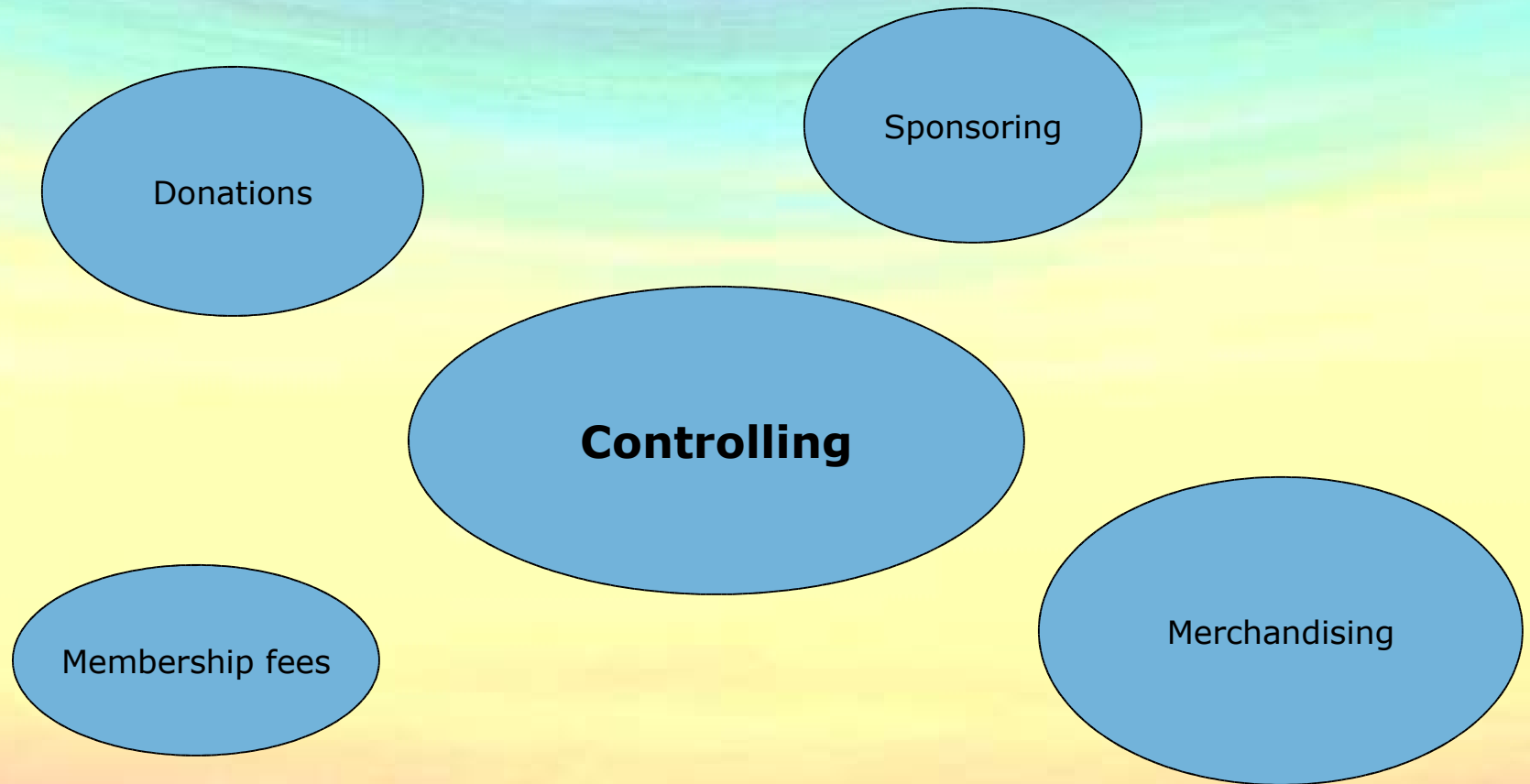
Talks and attends to people who are interested in contacting Humanity's Team either through the web page or through mail, until people become members of regional groups or are assigned to a regional coordinator who continues to look after them.

- **Team „zip code area coordinators“**

There are one or more coordinators for each zip code area who e.g. organize meetings for teammates from the area, are contact persons for all inquiries from teammates from that region. A more detailed job description is currently being worked on.

- **Regional HTD coordinators** (under construction)
- **Database**

Controlling (Finances)



Team „Finances“



- Our elected treasurer is mainly responsible for this area. He administers our account, and the current balance is regularly publicized in our newsletter.

Issues and challenges

- Teammates without internet access. We simply cannot distribute all information to them.
- Teammates who have taken on a responsibility in a functional team or some other area, but refrain from it later on without telling anybody.
- Implementation of ideas and suggestions coming from the international team often (not only because of the language barrier) needs much more time than planned and allotted to us.

Wishlist for the Worldwide Team



- Improved communication and mutual understanding.
- Regular reports from the Worldwide Team about its work.
- A organizational chart or structural overview or metaplan including the roles and functions at the international level.
- Precise definitions for: Worldwide Outreach Team, Worldwide Services and Support Team, Council of Trustees, Global Council.
- Frequent modifications of role designations within the Worldwide Team are a cause of confusion. Precise definitions (bullet points) for each individual role.
- We need more time for implementing ideas and suggestions originating from the international level. National communication and review require more time. (Our NEWSletter e.g. is published every two months.)

In closing...

We wish to thank you for

... Your commitment

... Your Being As You Are

... Your light and your love

... and your attention!

Humanity's Team of Germany